

Delivery Plan Y2 Q1 2022-23

Blue = complete
 Red = missed deadline/unable to deliver
 Amber = at risk of non-delivery/not meeting deadline
 Green = on track to delivery by deadline

| Programme | Ref | Project Description | Project Name | Category | Start Date | End Date | BRAG Status | Tier | Latest Update |
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| Commissioning | KPS23 | Deliver robust arrangements for medical cover for care settings | Medical Cover for Care Settings | FTP | | Sep-23 | Green | Tier 1 (Prevention) | Surveys have been sent to GP Practices and Care Homes to gather opinions on medical cover in our care homes. Responses have been received and are to be reviewed with data to be shared across the project group. It was recommended that the scope of this work to be revised and awaiting a new Senior Responsible Officer with previous SRO moving to a new position Timeline for completion of project extended to May 2024. |
| Commissioning | SE14 | Review availability of the range of independent advocacy and implement any recommendations from the review | Review range of independent advocacy | FTP | | Jun-24 | Green | Tier 1 (Prevention) | Service Manager has advised that the contract tender for advocacy has been published on public contracts Scotland website. This piece of work is progressing as predicted with the tender process being undertaken The Service Specification Document has now been completed and shared by the service manager. |
| Commissioning | SE17 | Develop and deliver the Procurement Workplan incorporating our commissioning principles so that our commissioning is ethical, creative and co-designed and co-produced with partners and communities. | Transformation of Commissioning Approach | BAU | | Mar-25 | Green | Tier 1 (Prevention) | The contract review and pathways review for Bon Accord Care is in progress and working to a strict timeline. Workshops have been carried out with the various services from Bon Accord Care, along with partnership colleagues with further co-production sessions to take place later in the year. The reviews have utilised both the GIRFE principles as well as the Ethical Commissioning principles to help shape the future contract. The response has been positive from those that have attended the workshops and have highlighted the importance of services being involved in shaping the way forward. These sessions have been led by the Commissioning Lead for the Partnership along with the Head of Delivery & Development from Bon Accord Care with support from the Strategy and Transformation Team Programme and Project Managers as well as the Contracts and Procurement team from Aberdeen City Council. Rubislaw Park Nursing Home End of Life Beds Test of Change has continued to progress, with the pathway opening to additional areas within Aberdeen Royal Infirmary for referrals. Feedback continues to be very positive around the pathway and the care provided from the staff involved. Quarterly Review meetings are in place and attended by the Manager of Rubislaw Park Nursing Home, the Commissioning Lead for the Partnership and Programme Manager. Work continues with Woodlands Care Home in respect to Interim Beds. Regular weekly and monthly meetings are held including staff from Woodlands Care Home, the Partnership, Aberdeen City Council and also NHS Grampian. A review of process documentation has been completed with the manager at Woodlands and also the programme Manager and Project Manager from the Strategy and Transformation Team. This has been discussed and shared with the wider project group for comment and now in the final steps of being approved and confirmed. A short life working group has been set up to look at the Market Position Statement for the Housing of Varying need. The information collated will feed into both the Housing strategy and also provide an outlook of the requirements for the city going forward. Initial meetings have taken place and will continue with delivery of the Market Position Statement around March 2024. Progressing as planned |
| Communities | CT03 | Confirm the accuracy and accessibility of the map of existing universal and social support and work with partners and the community to develop services to meet any identified gaps | Support Mapping | BAU | | Sep-23 | Green | Tier 1 (Prevention) | Mapping ongoing with community and statutory partners. AGILE guide maps out where individuals, carers, families, and community groups can access support staying independent i.e. Care and Repair service, Bon Accord Care, Community Transport Team, Aberdeen Carers Support Service, and Housing Options. Guidance on avoiding social isolation includes information on lifelong learning, physical fitness, digital skills, and volunteering opportunities. Guidance on staying informed includes information on NHS services, cost of living support to maximise food, energy, and benefit support, advocacy services, social care and bereavement services, and Power of Attorney. Our community planning partners GREC have prepared a service directory and we will continue to work closely with them. |
| Communities | CT07 | Continue to develop and evaluate the Northfield Hub as a test of change for cross-sector, easily accessible, community hubs where a range of services coalesce, all responding to local need, to feed into a wider initiative on Priority Intervention Hubs. | Priority Intervention Hubs | FTP | | Mar-25 | Green | Tier 1 (Prevention) | Test of Change established for Get Active@ Northfield - working with Sport Aberdeen co-located services, supporting Rehab, Prevention and Education in the Community, and linking with Community First objectives. Services include Listening Service, a Pulmonary Rehab Project SO11 with LOIP linking in with site and have scoped venue for establishing new classes to help increase uptake. Project Team established starting meeting 2.12.22. PEEP project for Health Weights for Families and children to commence February-April. Project team includes links with Stay Well Stay Connected to meet needs in the area. Health Visitor Group Session test of Change starting w/c 24th April group sessions on shared topics. Stakeholder Event taken place with community initiative colleagues for Northfield and services serving Northfield area. Good connections made so support programme including pop up vaccination clinics and link practitioner service. SBAR/ PDSA to come to SLT from Project Managers to support wider input from other areas to evidence work again Priority Intervention Hubs. |
| Communities | CT08 | Develop the membership and diversity of our Locality Empowerment Groups | Develop LEGs | BAU | Apr-22 | Mar-25 | Amber | Tier 1 (Prevention) | Integrated Locality Planning Team set up with a remit to grow and diversify LEG membership. LEGs and integrated locality planning are standing agenda items on Community Empowerment Group and Strategic Planning Group. Community Empowerment Strategy launched in December 2022. Stretch Outcome 16 added, with seven dedicated projects to promote community empowerment. A LOIP Project Group has been set up to increase the level of participation and diversity at Locality Planning meetings, the Communities TPM is Project Manager of this project group. Integrated Locality Planning Team had a stall to promote locality planning at CPA Community Gathering Event held in Cowdry Hall on 13 May. 14 community members registered their interest at the Gathering to join a LEG. Locality Planning was promoted at the Granite City Gathering on 24 June. Communities Team engaging with Mental Health Foundation and GREC to increase participation of New Scots (asylum seekers and refugees) in Aberdeen through accredited training and workshops with the aim of participation at LEG meetings. Engagement with various community groups and venues is ongoing. The Integrated Locality Planning Team are visiting community members in their localities during May, June, and July to raise awareness of locality planning and increase LEG and PNP membership. |
| Communities | CT09 | Increase community involvement through existing networks and channels | Increase community involvement | BAU | | Mar-25 | Amber | Tier 1 (Prevention) | Communities Team successfully delivered the Granite City Gathering on 24 June 2023 at Kings Church. The primary aim of this event was to start a social movement to enable individuals and community groups to make better plans to age and retire well by focusing on health, wellbeing, finance, employment, community networks and volunteering. It is hoped that the launch event will inspire people to get involved with community groups and organisations and we will provide opportunities to link up people with these groups at the event and afterwards. A project close report is being prepared and will be circulated for consultation to SLT in July. Locality Planning Team supported CPA's Community Gathering on 13 May and set up a stall to meet community members and sign people up to Locality Planning groups. The Locality Planning Team are facilitating the delivery of Locality Empowerment Group and Priority Neighbourhood Partnerships The Community Team continues to engage with communities across Aberdeen. This includes locality planning, community planning, wellbeing, and public health outreach. A presentation was delivered to Danestone Community Council on 4 July on ACHSCP, the role of the Public Health Team, and to promote locality planning. Further engagement with community councils is planned for the next quarter. The Public Health team continues to deliver training and capacity building for professional colleagues and communities such as Health Issues in the Community and PEEP training. |
| Communities | CT10 | Deliver Integrated Locality Plans and report on progress | Deliver Integrated Locality Plans | BAU | Apr-22 | Mar-25 | Amber | Tier 1 (Prevention) | South Locality Empowerment Group met on Thursday 27 April and next meets on 16 August. North Locality Empowerment Group met on 31 May and next meets on 26 July. Central Locality Empowerment Group met on 13 June and next meets on 2 August. Easy Read Locality Plans have been prepared by Integrated Locality Planning Team and circulated to LEG members for consultation. Community ideas prepared by LEG and community members over the past 2 years have been rationalised and consolidated and linked to LOIP priorities and improvement projects. progress will be reported to LEG meetings. Annual Report on Locality Plans to be reported to CPA Board on 6 September and RAPC on 19 September. Full consultation will be undertaken through LEGs and PNPs during July and August. Planning for refreshing the LOIP and Locality Plans in 2024 has begun. |

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| Communities | CT11 | Ensure the use of Our Guidance for Public Engagement is embedded | Public Engagement | BAU | | Mar-25 | Green | Tier 1 (Prevention) | <p>Scottish Community Development Centre (SCDC) have delivered 2 sessions of training to community members and delivered for NHSG and AHSCP colleagues in March 2023. This training, in part, has informed the development of our own internal training which is being progressed. SCDC will deliver additional training to the Public Health Team on 22 August and 13 September.</p> <p>The Community Empowerment Strategy for Aberdeen City was published by Community Planning Aberdeen in December 2022. The Community Empowerment Group will be responsible for delivering the Strategy and the seven improvement projects focused on strengthening community engagement and our links with community organisations.</p> <p>LOIP Stretch Outcome 16.4 project group will review how we engage with communities to ensure the number and diversity of community members is increasing, and that community members are participating at a higher level i.e. co-design and co-development of plans rather than being informed or consulted. Progress is reported on a monthly basis to the Community Planning Board.</p> |
| Communities | CT12 | Promote the use of Care Opinion to encourage patients, clients, carers and service users to share experiences of services, further informing choice. | Care Opinion Promotion | BAU | | Mar-25 | Amber | Tier 1 (Prevention) | <p>Care Opinion for internal services in place. Expansion to commissioned services included within project plan.</p> <p>Officers attended a training session on Wednesday, 7 June delivered by the Executive Director & Head of Care Opinion Scotland. Promotion of Care Opinion will be stepped up to ensure ACHSCP services have a good understanding of Care Opinion and to increase low response rates.</p> <p>The Strategy and Transformation Team are working on how to better promote Care Opinion as the response rate to ACHSCP sites is very low. The agreed upon action is to target three ACHSCP services to promote Care Opinion to revitalise the subscription. One of those services will be the sexual health clinic as the service has previously had many positive stories, but those numbers have dropped over the past 9-12 months.</p> |
| Communities | PIH08 | Co-design Aberdeen as an Age Friendly City which supports and nurtures people to get ready for their best retirement and promotes the development of a social movement to encourage citizens to stay well and stay connected within their communities. | Community Intervention | BAU | | Jun-23 | Amber | Tier 1 (Prevention) | <p>The event aims to align with WHO Age Friendly Cities principles and promote community participation and empowerment. The event's target audience is people aged 45 years and above and will challenge people to plan effectively for their retirement and make the most of their later years to ensure they are better able to live in better physical, mental, and financial health for longer, to live with purpose, and to build and sustain community relationships. Key governance documents in place and finance in place. Multi-Agency Project Team planned the launch in Kings Church on 24 June 2023. We had capacity for 400 people to attend the event 210 tickets distributed and 167 people turned up on the day. Lessons learned will be published in the close report and recommendation for next steps.</p> <p>Feedback was mostly positive, having an event focused on retiring well hit home for attendee especially having a relatable speaker living in the North East, retiring well and staying connected. Attendees keen to have the event next year possibly around September / October time</p> <p>The event was interactive with breakout, participatory sessions on digital technology, arts and crafts, qigong, yoga, tai-chi and choir. The gave the attendees and opportunity to learn what is available in the local community or what is missing and how they can be supported to start. Communication and engagement was a challenge and post pandemic this was a great way to learn how to reach this cohort in future planning. The locales group gave us feedback on including them in the steering group which will happen. SHMU was a major part of the next steps for the gathering where they will have follow up programming post event as engagement with older people. The gathering has set an outcome of exploring having an "older people council" or "the peoples forum" and this will be discussed with project sponsor and public health on the next steps on this.</p> <p>Work continues on track. Potential external funding opportunities being explored. Meeting with Community Planning colleagues set up to discuss delivery of Age Friendly City across the Community Planning Partnership.</p> |
| Communities | SE11 | Explore ways we can help people access and use digital systems | Access to Digital | BAU | | Mar-25 | Green | Tier 1 (Prevention) | <p>The major project under bridging the digital divide is AGILE (Aberdeen Guide to Independent Living and Enablement. AGILE is now at the printers to have a hard copy. Focus has moved to the webpage in making it more accessible. The site will have word document that can be used with word translation tool for those that need it. The digital team are in talk with NHSG so that the partnership can fund a site that is more user friendly & current. The digital team are working to modernise the site and users will be able to have the content read to them should they need that feature. The team is exploring changes to colours that are more accessible but keeping the SVSC branding. Care Management TEC@QUAY is encouraging teams to visit, and Wellbeing coordinators are planning on holding a meeting there and have a tour the premises. The wellbeing coordinators are supporting the ACC wide digital group in the community.</p> <p>Digital workshops and activities were delivered at the Granite City Gathering on 24 June which had a target cohort of those approaching or currently retired. Initial feedback from people attending the event has been very positive.</p> |
| Digital | AFHL03 | Make Every Opportunity Count by ensuring patients, clients and their carers are signposted to relevant | MEOC | BAU | 01/04/2022 | Mar-25 | Green | Tier 1 (Prevention) | <p>Operationally the current status is that Pilot training was delivered to Library staff. There is to be a report and evaluation before scaling up to wider audience.</p> <p>Met with operational lead for MEOC Grampian they have created a tool set and are keen for joined up approach and sharing of resources and materials.</p> |
| Digital | SE05 | Support the implementation of digital records where possible | Digital Records | BAU | | Mar-25 | Green | Tier 1 (Prevention) | <p>2 DPIAs have been submitted to ehealth for enhancements to morse O365 Calendar sync so staff can view busy times when scheduling Patients. Also integration with Trak care so demographic can be updated along with patient pathways a notes and appointments.</p> <p>The Morse TPM has now been appointed and will commence in post on 28th August 2023</p> |
| Digital | SE06 | Support the implementation of Electronic Medication Administration Recording (EMAR) in our care homes. | EMAR Implementation | FTP | | Dec-23 | Green | Tier 1 (Prevention) | <p>Working with Scottish Care to gather information on use of eMAR nationally and identifying potentially suitable care homes for a pilot. Survey undertaken of Aberdeen care homes gathering info on current use of digital care planning use and software and use of eMAR (confirmed no local care homes currently use eMAR). One potential pilot site identified, scoping suitability. Governance for project agreed to come through the Care Home Oversight Group.</p> |
| Digital | SE07 | Seek to expand the use of Technology Enabled Care (TEC) throughout Aberdeen. | Expanded Use TEC | BAU | | Mar-25 | Green | Tier 1 (Prevention) | <p>Use of TEC a focus of the Social Care Sustainability work being reported through Whole System Decision Making Group. SRS Digital Support Hub Launched in June. Currently agreeing process and initial referrals. Test of change with new device across the pathway.</p> <p>Balnagask Court TEC project in discovery phase with review of current systems complete and requirements ongoing. Application for Health Foundation 'Tech for Better Care' programme submitted end June. Business case and options appraisal being prepared. Project initiated for the replacement of meal ordering system in very sheltered housing. Staff engagement, and tenant/family engagement has started. collating feedback to help inform what the solution could look like</p> <p>TEC Plan 2023-2025 finalised and discussed with SRO. Governance through the Social Care Pathways Board with a TEC Short Life Working Group being set up. Exploring the setting up of monitoring/reporting TEC usage statistics through D365.</p> |
| Digital | SE09 | Deliver a Single Point of Contact for individuals and professionals including a repository of information | SPOC for Individuals/Professionals | BAU | 01/04/2023 | Mar-24 | Green | Tier 1 (Prevention) | <p>Met with SRO and confirmed the scope of the objective for next year and the longer term plan. Have initiated a options appraisal along research for a business if a new or upgrade to an existing digital solution is recommended.</p> |
| Digital | SE10 | Review the future use of Morse in Community Nursing and Allied Health Professionals | MORSE Review in CN/AHPs | BAU | | Mar-24 | Not Started | Tier 1 (Prevention) | <p>Evaluation on the implementation of Morse was presented to LJB April 2023.</p> <p>Pan Grampian approach likely to be taken and Aberdeenshire are funding a TPM to compile a business case for Grampian. This project will be undertaken by the TPM resource once appointed.</p> |
| Digital | SE12 | Deliver Analogue to Digital Implementation Plan | Analogue 2 Digital | FTP | | Mar-25 | Green | Tier 1 (Prevention) | <p>The project team continues to liaise with the Digital Office as an early adopter in the Shared Alarm Receiving Centre (ARC) Framework. The tender was closed on 10/05. Commercial and Qualification evaluations underway and anticipated to be completed by 1st of August. Framework is expected to go live beginning of September. The plan is to rollout the new ARC between January and April 2024.</p> <p>The order for the digital community alarms was placed on 5th of July 2023. The rollout of around 1800 digital alarms will commence next week.</p> <p>Sheltered and very sheltered housing sites had been surveyed to scope out the infrastructure required for the digital transition. These requirements will be confirmed with Digital & Technology before exploring the best procurement route.</p> |
| Flexible Bed Base | KPS11 | Build on our intermediate bed-based services to create 20 step-up beds available for our primary care multi-disciplinary teams (MDTs) to access | 20 Step-Up Beds | FTP | 01.03.2022 | Sep-23 | Closed | Tier 2 (Early Intervention) | <p>Due to progress on the workstreams identified (Rosewell Step-up and Woodlands GP Admission Beds) not moving forward as anticipated an SBAR was produced and taken to SLT on the 7th June and a discussion was had. Agreement was made to stop the continuation of this as a separate project on the delivery plan due to the close links with the frailty and rehab programmes of work. Step up beds must be clearly identified and planned for within these programmes.</p> |
| Flexible Bed Base | KPS12 | Increase our hospital at home base with an ultimate ambition of 100 beds. These will be for Medical and Respiratory pathways, as well as the current Frailty, End of Life Care and OPAT pathways. | H@H Beds 100 | FTP | | Sep-25 | Green | Tier 3 (Response) | <p>A new project plan was put in place in April 23 to increase the 37 H@H beds to 55 beds by November 23. Key milestones include an increase in 5 OPAT beds, 5 Respiratory Medicine beds (by the end of July), with a further 3-5 Respiratory beds and 3 Frailty beds by November 23. These increases will take the total capacity to the funding currently in place for H@H. This increase has been agreed by the Unscheduled Care Programme Board and has been shared with the Scottish Government as part of the improvement measures identified by NHS Grampian.</p> <p>Successful trials of the first Respiratory H@H took place in June 23 and gradual opening of the 5 beds is taking place in July.</p> <p>Further increases in beds will require additional funding / transfer of resource to be identified, aim to have plans in place by autumn 2023. The Target for 100 beds for 2025 remains.</p> |

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| Frailty | KPS13 | Deliver the second phase of the Frailty pathway and undertake a review of implementation to date to identify further improvements to be incorporated into the programme plan. | Frailty Pathway 2nd Phase and Review | FTP | | Mar-25 | Green | Tier 3 (Response) | <p>The review of the Frailty Programme plan was produced and approved by the Frailty Oversight Group in April 23. An updated plan was developed but this has been paused as the remit of the group has been updated to reflect a Pan-Grampian approach. This will ensure the three Health & Social Care Partnerships work collaboratively on their approach to frailty.</p> <p>The HIS-IHUB bid was unsuccessful for Aberdeen City and Aberdeenshire, however Moray was successful and it is anticipated they will link in their progress with this work into the wider frailty group.</p> <p>A new draft programme plan has been produced to reflect the Pan-Grampian approach and will be further developed at a Frailty engagement event with representatives from the three areas coming together in September 23.</p> <p>Significant work in a challenging environment remains to ensure successful delivery of the frailty programme but this this be supported by the updated approach and programme plan once fully developed.</p> |
| Home Pathways | AFHL05 | Develop and deliver local and sustainable system flow and return to home pathways with partners, supporting reduced hospital | Home Pathways | FTP | 01/06/2022 | Mar-25 | Amber | Tier 1 (Prevention) | <p>Planning Permission for the Stoneywood development has been granted. Market Position Statements are currently being developed to inform the Local Housing Strategy with a target date for completion of 1/11/23.</p> |
| Infrastructure | SE20 | Develop an interim solution for the provision of health and social care services within the Countesswells housing development and work on the long-term solution | Health and Care in Countesswells | BAU | Apr-20 | Mar-25 | Green | Tier 1 (Prevention) | <p>A unit at the new retail site at Countesswells has been purchased by NHS Grampian. Initial work has been done to identify suitable services to operate from the unit. The design team have provided a proposed plan and costs. Initial plans for 2 consultancy rooms with supporting space have been approved by the leadership team. Our consultant architects are now producing a full design and costing for the work. A project team is being established to finalise the configuration of services that will operate from the facility. An HAI-Scribe infection control assessment has been carried out. A paper on the works required to fit out Countesswells was approved by NHSG Asset Management Group in June 2023. Developer obligations have been identified as applicable to be used for this interim health solution, it is anticipated that the build/fit out works will take approx. 4 months to complete. With this in mind, an entry date for services is estimated at Autumn 2023.</p> |
| Infrastructure | SE21 | Assess future infrastructure needs and engage with partners to ensure these needs are met. | Infrastructure Plan | BAU | Mar-22 | Mar-25 | Green | Tier 1 (Prevention) | <p>A wide range of colleagues from across Grampian were involved in contributing to the 2022 Primary Care Premises Plan update. This was submitted to the July NHSG Asset Management Group and approved. They have instructed the Primary Care Premises Group to carry out a major overhaul of the plan for the 2023 update. This has been reported to the PCPG and remitted to its plan sub-group for action. We are scoping the extent of work that is required to provide the level of detail that AMG expect for the 2023 update. Gathering information from premises across Grampian is required and a questionnaire for all premises is being explored as a feasible way to deliver what is required for the 2023 update. It is expected that the gathering of information shall take part during the latter part of June 2023 and in July 2023. With the first version for the overhauled plan due to be put to AMG in August 2023.</p> |
| MHLD | AFHL07 | Work with Children's Social Work and health services, to predict and plan for future Complex Care demand including developing and implementing a Transition Plan using the GIRFE multi-agency approach for those transitioning between children and adult social care services, initially for Learning Disabilities | Complex Care Future need and Transition | FTP | 01/06/2022 | Mar-24 | Green | Tier 2 (Early Intervention) | <p>Learning Disabilities Transitions</p> <p>Transitions project for year 2 has been combined from year 1 priorities of LD transitions pathway development and implementation and Transitions for those with complex needs. This project covers both early intervention and response Tiers. Transitions Pathway is being explored via a project group and development of a professional guide, parent/carer information and information sessions. This project is also aligned to the GIRFE design process being undertaken at present which should assist with journey mapping and improving user experience. An oversight group has come together to ensure strategic alignment and links to the Complex Care Programme Board which has within its remit a review of children transitioning from Campbell which will widen out over time to other service models which pose challenge. Consideration is also being given to the ability of providers to support younger age ranges in more traditional adult service models. Gain approval for DPA, collated and reviewed survey replies from Journey mapping event. Attended GIRFE day session on 14/06. Presented to LIB on transitions project and GIRFE. Held networking transitions event at Len Ironside Building which was well attended and well received by all in attendance. Gathered and processed survey data following on from the event. Continued to work with service colleagues to input and review transitions guide. Meetings in place to collate feedback. Contact made with graphic and website so we are ready to go when then the final draft is ready.</p> <p>Complex care</p> <p>Children's transitions remain a key topic on the Complex Care Programme Board and LD Operational Group agendas. A meeting has been rescheduled with the relevant Service Manager, Senior Care Manager and Consultant Social Worker for the 24/07/23 to discuss how we can progress identifying children who meet the definition of complex care i.e. who's transitioning now, whose journey will begin soon i.e. 14years+, and understand how we can begin identifying children with learning disabilities and complex care needs at early stages, to monitor how their needs are evolving up to, and throughout, their transitioning journey.</p> |
| MHLD | AFHL08 | Deliver a capability framework for a workforce to support complex behaviour. | Complex Care Workforce and Skills Development | FTP | 06/04/2023 | Sep-23 | Green | Tier 3 (Response) | <p>Meetings with the following care providers have been set up across July/August 2023 to build on the draft capability framework:</p> <ul style="list-style-type: none"> • Enable • Voyage Care • Inspire • Community Integrated Care • The Richmond Fellowship • Affinity Trust • Scottish Autism • Thera • Principal Clinical Psychologist undertaking a review of PBS. |
| MHLD | AFHL09 | Progress the Grampian wide MHLD Transformation Programme monitored by the Portfolio Board | MHLD Programme | FTP | 01/06/2022 | Mar-25 | Amber | Tier 3 (Response) | <p>A Strategic Huddle Workshop was held on 06/07/2023 to review the Huddle's purpose, set-up and aims. A MHLD Portfolio Board workshop, alongside the Public Empowerment Group has been set up for the 04/09/2023, to review vision, aims, priorities linked to increased projects/priorities being identified. Project overview as follows:</p> <p>Forensic Services: Limited updates provided and lack of project lead. Agreed SRO now in place to provide direction to the group.</p> <p>LD Health Checks: To date, a pan-Grampian approach for this delivery model has not been achievable. A small pilot in Shire at a Vaccination Centre, using a GP patient list, is being pursued. Chief Nurses in City and Moray have been approached to ascertain their preferred delivery model.</p> <p>PT Improvement Board: Collated whole system PT trajectory submitted to Scottish Government (8th June) as per request linked to ADP, further completion of PT & CAMHS Trajectories were completed as requested and submitted (02 Aug 23). Job plan template agreed at PTIB on 7th June. Implementation of job plans on agreed template across teams progressing, aim for mid-July completion.</p> <p>OA & LD Service Model: Communication planning is underway for OA & LD projects and comms should be issued end of June/early July. Matt Colyer and Angus Lorimer have been identified as the pathway leads with work ongoing to identify members necessary to carry out a review of these service models to conclude organisational process work associated with temp closure of two OA day hospitals, and relocation of LD wards from Elmwood to RCH.</p> <p>Adult Mental Health Mapping Exercise: Communication planning has begun for Adult Mental Health Pathway mapping with an initial meeting of an Expert Group taking place on 7 July 2023 to provide information:</p> <ul style="list-style-type: none"> •The Pathway Mapping Programme •The pathway mapping process •The timeline and dates for your diary •The governance and reporting arrangements <p>This project is aligned to the Pathway Mapping Programme (including Older Adult and Learning Disability) with the outputs of this project will likely result in further project(s) to be delivered in 2024-25.</p> <p>Review & Modernisation of MHLD Workforce: First initial meeting of the R&M MHLD Workforce project board was on 27/06/2023 and focused on presentations from NHS Lothian and Tayside on their introduction of band 4 posts, recruitment process and framework for training and development. Meeting organised to discuss project timeline and activities taking place on 07/07/2023.</p> <p>Public Empowerment Group: Public Empower Group Officer SBAR approved for extension by 11 months at 7.5 hours per week Strategic Huddle. Funding is still being sought for this role. PEG adopting a new approach to attracting lived-experience involvement in PEG meeting by focusing each meeting on a specific service e.g. autism. The next PEG meeting will focus on Autism Strategy and invitations to those with lived-experience of autism.</p> |

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| MHLD | AFHL09f | Develop a Mental Health triage approach in Primary Care to improve patient experience and promote self-management | Mental Health Triage in Primary Care settings | FTP | 01/06/2022 | Mar-25 | Green | Tier 2 (Early Intervention) | A Test of change is in operation - Mental Health practitioner within a selected GP practice to deliver MH assessment and support without the need for GP referral, in a timely manner and with onward referral (as needed) to other MH supports. The test of change commenced in November 2022 in Kinloch and Cove Medical Practice. Data gathering and analysis is in place to understand the impact of the service and how it interacts with other areas of provision. A reduction in GP referral and time is being evidenced as well as improved patient experience with a low rate of onward referral required due to the early access to MH Triage, Assessment and Support (all as required). Funding has been sought from the community MHLD budget to continue the test of change within 2023 whilst awaiting any confirmation of SG funding. There were a number of GP practices interested in participating in the test of change and scaling up to alternative demographics would be helpful in further evaluating the model. Continue to raise awareness and look into possible funding opportunities. Continue to monitor and evaluate the pilot, gathering information on referrals etc from the MH practitioner. Update infographic and ensure the information is known to the wider team. Investigating other pathways and options that can tie into the MH practitioner service. Linked in with primary care team to explore other options for funding and professional networking. Linked in with the GP leads and have been invited to present at their next meeting. Completed SBAR and sent out to professional networks. Team recorded presentation on pilot and sent round to all GPs with sessions offered to ask questions. Start of a professional network. |
| MHLD | AFHL09g | Review strategy and arrangements for Autism/Neurodevelopmental including further development of the Autism Assessment service and | Autism and Neurodevelopmental Assessment | FTP | 1/04/23 | Mar-25 | Amber | Tier 3 (Response) | An Autism Strategy workshop for City was held on the 18/04/2023 with actions taken forward. Plan to meet quarterly. An AAAT focus group has been set up with City, Shire and Moray will take place monthly. It will also discuss national guidance from NAIT and the requirement to develop a pathway approach for neurodevelopmental, where possible this is to be done on a pan Grampian basis in the first instance and ongoing if possible. No funding is to be provided by SG on this area of work although this was previously indicated. As such this escalates the project BRAG status. |
| MHLD | AFHL09h | Develop and implement approaches to support Suicide Prevention and alignment to national Suicide Prevention Strategy | Suicide Prevention | FTP | 01/04/2023 | Mar-25 | Green | Tier 1 (Prevention) | Final service specification was circulated and approved which included feedback from SAMH. The contract started 1st May 2023. Quarterly monitoring meetings have been agreed. Sub-groups were identified by the NESPLG meeting and there will be City representatives relating to Building Community Capacity, Children and Young People, Lived experience, Bereavement and Data analysis and risk This has started. Aberdeen City staff to link in with public health and police Scotland for City working group. |
| Prevention | PIH01 | Reduce the use and harm from alcohol and other drugs including through the Drugs Related Deaths Rapid Response Plan | Alcohol & Drugs Reduction | BAU | | Mar-25 | Green | Tier 1 (Prevention) | We have established a sub-group of the ADP to take forward learning and best practice in preventing drug deaths. The group is chaired by Fraser Bell, COO and is partnership with Public Health Scotland. The group will seek to make service improvements across the whole system. There is ongoing work with schools and care-experienced young people in relation to primary prevention. There is ongoing work to establish Medication Assisted Treatment Standards (MAT). There are significant staffing / capacity issues with our specialist services |
| Prevention | PIH02 | Deliver actions to meet the HIS Sexual Health Standards | HIS Sexual Health Standards | BAU | | Mar-25 | Amber | Tier 1 (Prevention) | Sexual health Services are under extreme pressure in terms of staffing to deliver day to day services which does not allow capacity to deliver improvements at this time. Project will continue into Y2. Public Health Team attending Sexual Health and BBV MCN meetings. |
| Prevention | PIH04 | Continue the promotion of active lives initiatives with our partners, for example the Physical Activity Academy, Active Travel etc. | Promote Active Lives | BAU | Apr-22 | Mar-25 | Green | Tier 1 (Prevention) | 1) Facilitating connections between sport providers, Sport Aberdeen, RGU, OT and other health and social care staff for Specialist Referrals for long term conditions. 2) Community Physical Activity Plan are a kickstart/entry level opportunity to re-join or re-start any physical activity ambitions for older adults. 3) Physical Activity Academy - plans to pilot upskilling of BAC staff in Sheltered Housing in Strength & Balance exercises & delivery. 4) Link with 'Ashgrove Connects' to discuss opportunities for active travel health behaviour change opportunities within project. 5) Working in partnership with Sport Aberdeen delivering classes using PA packs with older people 6) Working in partnership to increase active travel to Foresterhill Campus 7) discussing use of the National Physical Activity Pathway with NHSG. Active Travel was promoted at the Granite City Gathering on 24 June, as a key prevention message and a way for people to live in better health for longer. Active Travel funding opportunity supported by Paths for All was promoted at LEG meetings. Three funds with a combined value of £7m, aim to support community initiatives and groups who aim to increase uptake of walking, cycling, and public transport use to improve individual and community health, and protect our environment through cleaner air. Data on active travel will be available in the upcoming Locality Planning Annual Reports due to be presented to RAPC on 19 September. |
| Prevention | PIH05 | Reduce smoking prevalence across population and prevent e-cigarette and emerging tobacco produce use among young people. | Smoking Prevalence | BAU | Apr-22 | Mar-25 | Green | Tier 1 (Prevention) | Ongoing work has included: Supported Aberdeen Tobacco Alliance to prepare end of project report with key finding that the number of smokers has reduced to 15% in the Scottish Household Survey. Charleston Primary School Pilot on Vaping Prevention being delivered by Youth work and Health Improvement Officers. Grampian tobacco Strategy Group developed logic model and plan for reducing vaping amongst young people. Strategy has been refreshed with an updated action plan. SLT being consulted on the Strategic Plan. The Scottish Government has an ambitious target to reduce the smoking prevalence in Scotland to 5% by 2034, and the Tobacco Strategic Plan is Grampian's approach to working towards this target. Smoking is strongly linked to health inequalities and harm from smoking disproportionately impacts on vulnerable and disadvantaged people such as those with mental health issues; children and young people; those in the criminal justice system; and those who live in areas of multiple deprivation. ACHSCP's Public Health Team have worked with colleagues from NHSG Public Health Directorate; Aberdeenshire and Moray HSCPs; NHS Grampian Community Pharmacy; and ASH Scotland to develop the new Tobacco Strategic Plan. A LOIP project on Smoking Cessation is drawing to a close and a project close report will be reported to the CPA Management Group in August. |
| Prevention | PIH06 | Continue to deliver our Stay Well Stay Connected programme of holistic community health interventions focusing on the prevention agenda. | Deliver SWSC Prevention | BAU | Apr-22 | Mar-25 | Green | Tier 1 (Prevention) | Grampian wide PH partnership developing strategic framework to improve mapping of mental health & wellbeing services (non-Clinical) in Aberdeen city, with focus on gaps in perinatal mental health provision. The Public Health Team have conducted an evaluation of peri-natal mental health provision in Aberdeen City and reported findings to the Maternity Voices Partnership on 4 July. Health Improvement fund: Public Health Team facilitated decision making groups and the last of the HIF money has been allocated for financial year (22/23). We have received applications from various projects including support for asylum seekers, menopause, young people and gardening at sheltered housing complexes. The evaluation of HIF is ongoing and planning for the next round of HIF applications is going well, the next round of funding will open in September. The Public Health Team have visited the vaccination centre in the Bon Accord Centre and will make best use of this hub to promote preventative health and social care measures and facilitate community engagement. The Public Health team are supporting a working group to develop Community Led Health Approaches. This is a whole system approach to empower communities to take the lead on improving community health and improve outcomes. The Public Health team is working closely with colleagues from other HSCPs in Grampian and the NHSG Public Health Directorate. Health issues in the Community tutor training continues to be delivered. Motivation Action Prompt (MAP) training to be delivered by HIOs. PEEP training to support disadvantaged parents and families continues to be delivered by HIOs Child Healthy Weight tier 1 delivery plan agreed and Peep plans in place. Food in Focus initiatives ongoing to improve vulnerable people's cooking skills and to support better food choices, this includes food growing and confidence to cook initiatives. Supporting NHSG PH Directorate Healthy Futures Programme. Supporting NHSG PH Directorate Breastfeeding pilot. |
| Prevention | PIH06a | Continue to deliver our Stay Well Stay Connected programme of holistic community health interventions focusing on social isolation. | Deliver SWSC Social Isolation | BAU | | Mar-25 | Green | Tier 1 (Prevention) | *Care home initiatives continues in care homes across the city to promote meaningful activities via quarterly newsletter. *Increased city membership of GMAAN and uptake of the CAPA care inspectorate opportunity. *Projects currently being rolled out to combat social isolation, support carers & increase B.O.D. Men's Shed, Mastrick bus transport, Dementia Café, RCH dementia gardens and the Wee Blether pilot, Walking Football Wellbeing, TG sessions at Horizons, Sporting Memories, ALZ Scotland Dementia walk. *Falls prevention awareness. *Seaton now has 2 Soup and Sannies monthly and a community kitchen, Torry held a new Soup and Sannies. *A brand new Recovery Conversation Café is going ahead at the Bridge Centre. *Mighty Oaks on tour with expected new funding. Yoga for menopause with classes at Powis and Aberdeen Sports Village. *Dee club boogie in the bar was a success with record attendance, Kinloch boogies is going from strength to strength. *There is work being done to support Quarriers for sign posting carers. Technogym contract renewal completed and repairs are underway. *Aberdeen Guide to Independent Living and Enablement (AGILE) updated and available online and in hard copies. AGILE guides being circulated around the city's community and health and social care facilities. *Wellbeing Team leading on Granite City Gathering due to be held on Saturday 24 June with new initiatives post event with King's church on the North and Central localities . *Setup of a stay well stay connected space at the new vaccination centre in Bon Accord in July with SWSC branding and Wellbeing coordinators activities. Strong Wellbeing Team Presence at the Granite City Gathering on 24 June to promote staying well, staying connected as we get older. |
| Prevention | PIH07 | Continue to contribute to the Health Transport Action Plan (HTAP) and the Aberdeen Local Transport | Contribute to Transport | BAU | Apr-22 | Mar-25 | Green | Tier 1 (Prevention) | Scoping workshop on how to ensure health is more fully embedded into Aberdeen City's Local Transport Strategy was held on 23 June. The workshop brought together colleagues from Public Health, Transport, Planning, Environment, and Equalities to discuss the development of a Health Impact Assessment for the Local Transport Strategy. |
| Primary Care | CT14 | Improve primary care stability by creating capacity for general practice | Primary Care Stability | BAU | | Mar-24 | Amber | Tier 1 (Prevention) | The primary care team continue to work with GP practices to collaborate and discuss current challenges facing general practice. The situation in relation to practices closing their patient lists is ongoing and key discussions with senior leadership in the HSCP and NHSG, as well as Primary Care Contracts team, the Local Medical Council, and GP sub, the Scottish Government and the Central Legal office have continued. Following this the majority of practices have been instructed to open their lists from the 28th of July, however practices may choose to apply to close their list following a formal process. In light of these current challenges and given the critical role that General Practice plays in the wider health and care system, the three chief officers across Grampian's three Health and Social Care Partnerships intend to develop a local vision for primary care with associated strategic objectives and implementation plan. The aim is to work with the general practitioners to create a more resilient and sustainable sector. |

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| Primary Care | CT15 | Deliver the strategic intent for the Primary Care Improvement Plan (PCIP) | Deliver PCIP | FTP | | Mar-25 | Green | Tier 1 (Prevention) | <p>The PCIP programme continues to make progress towards the MOU2 and is at green status overall and are awaiting Scottish Government's allocation for 23/24 to confirm funding</p> <p>Version 6 of the Scottish Government PCIP tracker has been returned on 12th May and confirmation of funding is awaited. The Scottish Government are now in the process of preparing the analysis of these for the next National Oversight Group meeting on 17th July. (confirmed by e-mail 13/06/23)</p> <p>CTAC - practice-based service fully delivered; clinic-based service now operating from 5 sites (BOD, Bucksburn, City Centre, Healthy Hoose, Carden House) across the city, and 2 clinic-based sites now started in Airyhall and Kincorth as of May, 2023.</p> <p>This workstream has been delivered 98% against the 2018 PCIP plan.</p> <p>Vaccinations - fully delivered</p> <p>Pharmacotherapy - roll out of the service is almost at full capacity, as outlined in our agreed service model of 1 WTE to 10,000 patients. It is recognised this model is insufficient to deliver the full commitments of the Pharmacotherapy service outlined in the MOU2, and the service model required to deliver this is closer to 2.5 WTE per 5,000.</p> <p>The workstream has been delivered 99% against the 2018 PCIP plan.</p> <p>Recruitment continues for the remaining Technician posts and 2 x Pharmacist posts to cover forthcoming maternity leave.</p> |
| Primary Care | CT18 | Develop a vision for Primary Care | Deliver PCIP | BAU | | Mar-24 | Amber | Tier 1 (Prevention) | <p>The 3 HSCP Chief Officers have been set a joint objective for development of a vision and delivery plan for primary care in Grampian by November 2023. Currently this is being scoped into a programme of work with timelines and milestones as well as the identification of project resource and key stakeholders.</p> |
| Redesigning Adult Social Work | CT01 | Redesigning Adult Social Work enhancing the role of Social Work in playing a guiding role in the promotion of personalised options for care and support. | Redesigning Adult Social Work | BAU | | Dec-24 | Green | Tier 3 (Response) | <p>All adult social work teams have continued to receive an increased number of referrals. Some areas of redesign have been slowed down or paused due to operational, strategic and national priorities. The redesign of teams aims to create a different way of working to meet the increased demand and also to have in place a system of early identification and prevention to reduce demand into the system in the long term.</p> <p>A Flash report was presented to SLT on 25th January 23 to extend the timeline from Sep 22 to Dec 24 to enable the above to be completed. This was agreed.</p> <p>06/04/23 - Project listed as Tier 3 due to the statutory nature of Social Work provision as a response service. Where possible they would also be intervening in a manner in line with Tiers 1 & 2. Review of hospital social work complete and report presented to SLT June 23</p> |
| Rehabilitation Review | KPS01 | Develop a strategic planning framework for reviewing of rehabilitation services across | Strategic Planning Framework for Review Rehab | FTP | 01.08.2022 | Mar-25 | Amber | Tier 1 (Prevention) | <p>There is a strategic planning framework in place which gives timeline for undertaking review across full adult rehab pathway. Learning developed during review of neuro rehab pathway will create a beneficial platform to commence this</p> |
| Rehabilitation Review | KPS07 | Undertake and implement a strategic review of the Neuro Rehabilitation Pathway | Strategic Review Neuro-Rehab | FTP | 01.07.2022 | Oct-24 | Green | Tier 1 (Prevention) | <p>An interim report was produced to provide an overview of progress to date and development of improvement ideas, as well as detailed improvement proposals, rationales and costings at the current stage. This provided a structure for a workshop on 28th June with the aim of PDG to find consensus and agree a draft implementation plan. However at this stage the estimated costs of refurbishing in house provision was unknown. At this stage an inhouse model to deliver Transitional Living was preferred option by PDG as an interim measure. The group favoured the 3 + 3 modelling to offer the flexibility of three actual beds and three at home beds for HomeLink team to support on discharge from NRU. This model of taking a blended approach on an interim basis with evaluation built in appeared to give measured step to redesign of pathway. Based on decision made at this workshop it was felt that additional workshop on 3rd July not required. NHSG Property Development Manager provided estimate on 7th July re proposal for in house remodelling at Woodend, the costing given was beyond overall budget. This was highlighted to PDG and highlighted lack of viability of this original proposal.</p> |
| Resilience | SE13 | Develop a critical path for future budget setting and ongoing monitoring | Financial Monitoring | BAU | | Mar-25 | Green | Tier 1 (Prevention) | <p>Regular reporting of the forecasted budget position to Senior Leadership Team, Risk, Audit and Performance Committee and the IJB Committee continues. The Delivery Plan Review will form part of the updated MTFP. This will be scrutinised by the Senior Leadership Team prior to being formally presented to the IJB in February 2023.</p> |
| Resilience | SE15 | Develop proactive, repeated and consistent communications to keep communities informed | Community Communications | BAU | | Mar-25 | Green | Tier 1 (Prevention) | <p>In terms of social media, Officers are looking at enhancing the amount of releases by increasing the number of staff who will be able to release official social media content.</p> |
| Resilience | SE23 | Review Care for People arrangements | Care for People | BAU | | Mar-24 | Green | Tier 1 (Prevention) | <p>The Grampian Local Resilience Partnership's Care For People Group meets on the 17th of August, 2023. Part of the agenda will be the consideration of revised Terms of Reference for the Group, including when the Group would be stood up in response to events.</p> |
| Resilience | SE24 | Review SMOC arrangements | SMOC Review | BAU | | Mar-24 | Green | Tier 1 (Prevention) | <p>There is currently a review of NHSG's Daily System Connect (DSC) meeting arrangements which supports the draft options appraisal on Senior Manager On Call (SMOC's) duties. Eg allows SMOC's to be more strategic in their thinking and respond, on behalf of the IJB, as a Cat 1 responder under the CCA 2004.</p> <p>Once the review of the DSC meetings report has been approved, the SMOC's options appraisal document will be brought back to the Senior Leadership Team for consideration.</p> |
| Resilience | SE25 | Create and adopt a Generic Emergency Plan to reflect Aberdeen city IJB's Cat 1 Responder responsibilities | Cat 1 Responder | BAU | | Mar-24 | Green | Tier 1 (Prevention) | <p>Plans to get the Senior Manager On Call (SMOC) arrangements approved through the Senior Leadership Team first and then work on a generic emergency plan for the Partnership. This will include considering whether the Aberdeen City Council's Generic Emergency Plan can be used as a template for the Partnership plan.</p> |
| Resilience | SE26 | Preparing for and managing the transition to a National Care Service (NCS) through the Aberdeen City NCS Programme Board | NCS | BAU | | Mar-25 | Green | Tier 1 (Prevention) | <p>National Care Service has been established since December 2022. It continues to meet on a monthly basis and is working to a Workplan covering the period 2022 – 2026. The National Care Service (Scotland) Bill is currently paused with the Scottish Parliament's scrutiny of the Bill likely to resume following the summer of 2023.</p> |
| Social Care Pathways | AFHL10 | Explore opportunities for working with those on Social Work unmet need lists to help support them while they wait, or divert them from the list | Unmet need list support | BAU | | Mar-25 | Green | Tier 1 (Prevention) | <p>Focus has been on unmet need and waiting list. Increased capacity has been procured for care at home and recruitment of social workers to get through the backlog. Three new providers now in place and picking up packages from unmet need. Focus on waiting list to clear this. Work as part of social care pathway to look at support whilst waiting for assessment. July-23. unmet need list had reduced significantly and then increased due to target of waiting list. we have seen this has started to reduce again</p> |
| Social Care Pathways | CT02 | Undertake a strategic review of specific social care pathways utilising the GIRFE multi-agency approach where relevant and develop an implementation plan for improving accessibility and coordination. | Strategic Review Social Care | FTP | Jul-22 | Dec-25 | Green | Tier 2 (Early Intervention) | <p>A Programme Implementation Plan is in place to monitor overall progress of this work. Main updates at this point are:</p> <p>Project SCP3 - Hospital Social Work Review - now completed with report presented to SLT in June 23. All recommendations for the programme will be taken forward to improve the operation of the HSW Team. 1 recommendation for wider SLT consideration on 7 day working. This will close this project and further updates will be aligned to SCP4 on the programme plan.</p> <p>SCP 5 - Interim and Respite Care Update report completed and project item to be closed.</p> <p>SCP6 - Preventative & Proactive Care - Initial point of Contact Working short life working Group established to map referral pathways and plan for tests of change.</p> <p>06/04/23 - Tier 2 listed as main transformation projects are focussed on intervening earlier to reduce requirement for tier 3 response. Due to the statutory nature of social work however there will be tier 3 services within scope.</p> |
| Social Care Pathways | CT04 | Implement the recommendations from the June 22 Adult Support and Protection inspection | ASP Recommendations Implementation | BAU | Jan-21 | Mar-25 | Green | Tier 3 (Response) | <ul style="list-style-type: none"> Improvement to recording by NHS Grampian staff of ASP activity – Complete: training curriculum has been amended and a specific Practice Note issued to patient-facing staff. Investigations taking too long, and case conferences taking place when needed – COMPLETE Marked improvement seen – investigations being held more timeously, increase in proportion of case conferences and reviews taking place – audit work is being progressed to provide assurance about this. Chronologies & Protection Planning – Working Practice Guidance on most effective use of D365 and Chronologies is being developed Access to Advocacy – Significant improvement in relation to offer of and take up of advocacy. Being embedded into D365 throughout the process. Data collection around this being reviewed. Multi Agency Evaluation & Involvement of staff in improvement work – Council Officer Support Groups are taking place and effective – including consideration of improvement work. |

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| Social Care Pathways | CT05 | Deliver the Justice Social Work Delivery Plan | Deliver JSW Plan | BAU | | Mar-25 | Amber | Tier 1 (Prevention) | <p>The continued withdrawal of the Level of Service Case Management Inventory (LS/CM) risk/needs assessment tool since 03 March 2022 continues to impact on the service, Aberdeen Justice Social Work are contributing to the testing phase currently being undertaken by the Scottish Government and it is envisaged that this risk assessment tool will be returned to use in its entirety by the end of this summer. We continue to use the paper based forms which impacts on time and resources.</p> <p>The Unpaid Work team continue to be displaced and occupying other council buildings on a temporary basis since January 2023 which require to be vacated in the coming months due to upcoming plans for these sites and identifying alternate permanent premises is proving difficult. Discussion and negotiations with the relevant departments are ongoing and alternate premises are being pursued with some urgency.</p> <p>There is little to update in terms of the requirement for JSW to use the Police Visor information database/system which will be replaced by the Home Office MAPPS database/system in 2024. Aberdeen JSW have secured an area for the installation of the necessary computer equipment, there continue to be issues with vetting of staff in terms of obtaining their agreement and we continue to attend the Visor/Mapps user groups as this is a national issue with differing arrangements currently across the country and Chief Social Work Officers across Scotland are in liaison with government departments to progress this.</p> <p>The replacement of the Carefirst recording system to D365 resulting in the lack of access to accurate up to date statistical information and data continues to be problematic and although some progress is being made concern remains that Aberdeen JSW may not be in a position to provide this to the Government as required within the expected timescale. We continue to work closely and meet with the Analytics and Insight team on a weekly basis regarding data capture and there are noted improvements with the development of this.</p> <p>The JSW service is managing the demands of the service appropriately and within the Delivery Plan objectives. The current Delivery Plan is regularly reviewed with a steering group taking forward actions from the plan and regular Best Practice and Performance Management Board meetings are ongoing.</p> |
| Strategy | AFHL01 | Deliver on our Equality Outcomes and Mainstreaming Framework, report on our progress to both the IJB and the Risk, Audit and Performance Committee and plan to revise the EOMF in advance of the | Deliver EOM Framework | BAU | 01/04/2021 | Mar-25 | Green | Tier 1 (Prevention) | EOM Framework is a standing item of EHR group agenda, a number of areas being progressed including: DiversCity Officers Network, delivery of the Staff Equality and Human Rights awareness programme, review of the partnership's Equality and Human Rights Internal and external webpages. Bi-annual update report on EOMF presented to IJB on 25 April 2023 where the new EOMF and IA process was approved, website updated. Following review of our updated process and paperwork the Equality and Human Rights Commission, Scotland has cited Aberdeen City twice in a Good Practice document that has been circulated to all HSCPs. |
| Strategy | AFHL02 | Undertake and publish Health Inequality Impact Assessments, where relevant, for major service change, in conjunction with people and communities with the relevant | Publish HIAs | BAU | 01/04/2021 | Mar-25 | Green | Tier 1 (Prevention) | New IIA process, including UNCRF, is now in place following approval of this and the new EOMF by the IJB on 25 April 2023. Previous HIAs now published on our website as required and the new IIA process is now being used. This will be supported, initially, by the DiversCity Officer Network to help build support and capacity across teams as this develops. Capacity has limited our ability to implement this at a wider scale thus far. |
| Strategy | AFHL04 | Embed consideration of the impact of climate change in health and social care planning and in business continuity arrangements aiming to reduce our carbon footprint and | Climate Change and NetZero | BAU | Aug-22 | Mar-25 | Green | Tier 1 (Prevention) | Project update and future planning considerations submitted to IJB for awareness on 29 November 2022. Scoping continues to fully assess the work required. Climate Change Oversight Group (CCOG) established to provide oversight over all projects including those relating to culture change/training aspects that will be required. Climate Change and Sustainability Sections have been added to IJB template. Scoping/PID for review of business continuity arrangements and commissioning under development. Regular meetings of the oversight group have been scheduled. Initial discussions regarding the SG requirement of integrating financial considerations within budgets have taken place. An IJB seminar is scheduled for October 2023. |
| Strategy | CT17 | Monitor and evaluate the impact of the Carers Strategy on an ongoing basis factoring in early preparations for the next revision | Monitor and Evaluate Carers Strategy | BAU | | Mar-25 | Green | Tier 1 (Prevention) | CSIG meets bi monthly and has circulated launch materials across the partnership for the recently approved Carers Strategy 2023 - 2026. Several engagement and support events were held for Carers across the City during Carers week 5 - 11 June. Our Consultation and Engagement Officer also had a Carers stall for raising awareness and sharing information to support Carers at the Granite City Gathering on Saturday 24 June. CSIG have also completed two development sessions focussing on actions in year one of the Carers Strategy action plan. |
| Strategy | KPS19 | Help people to ensure their current homes meet their needs including enabling adaptations | Suitable Homes | BAU | | Mar-25 | Green | Tier 1 (Prevention) | DAG continues to meet quarterly and sub group established to look at the recently published Adaptations guidance, baseline assessment tool being used to ensure we are aligned with the new guidance. BAC delivered Telecare Learning and Development sessions April - June 2023 which targeted at a wide range of staff groups (NHS, ACC, Third Sector). Sessions booked at Woodend Hospital, Ward 102 ARI and Learning Hub. Sessions promoted through ACVO including awareness raising sessions to voluntary and community groups. Approach being undertaken as a PDSA cycle. Training on Telecare and TEC delivered collaboratively with BAC and SRS. Session booked to deliver Telecare awareness at RCH in April. BAC visiting all GP surgeries and community Centres to leave leaflets and put up posters promoting Telecare. |
| Workforce | SE01 | Deliver the Workforce Plan | Develop Workforce Plan | BAU | | Mar-25 | Green | Tier 1 (Prevention) | The workforce plan is aligned with the ACHSCP strategic plan 2022 – 2025 and focusses on three essential core elements; recruitment & retention, mental health & wellbeing, and growth & opportunities. A wider workforce consultation has been completed and feedback obtained which was considered alongside feedback from the Scottish Government Programme Office and SLT. The final version of the ACHSCP workforce plan 2022 - 2025 was approved by IJB on 29 Nov 2022. Delivery Group established and ToR developed, wider engagement event being planned for the summer 2023 and leads for actions being identified. |
| Workforce | SE02 | Develop and implement a volunteer protocol and pathway with a view to growing and valuing volunteering within the health and social care system | Volunteer Protocol Pathways | BAU | | Sep-23 | Not Started | Tier 1 (Prevention) | |
| Workforce | SE03 | Continue to support initiatives supporting staff health and wellbeing | Staff Health & Wellbeing | BAU | | Mar-25 | Green | Tier 1 (Prevention) | Continuous work ongoing to deliver health and wellbeing initiatives. Initiatives and opportunities shared daily via OLT updates. Funding being sought from 23/24 budget process to continue initiatives. |
| Workforce | SE04 | Ensure our workforce are Trauma Informed | Trauma Informed Workforce | BAU | | Mar-25 | Amber | Tier 1 (Prevention) | ACC have £50k non-recurring funding to support this work and are trying to appoint a Coordinator TIA workshop has now been convened, with shire/moray hscpc colleagues |
| Workforce | SE22 | Create and implement an SLT Team Development Plan | SLT Development Plan | BAU | | Mar-24 | Green | Tier 1 (Prevention) | Workshop with Turning Tides was held on 26th May and a discussion on the Themes emerging from that took place at SLT meeting of 14th June. Two further sessions are planned for this year with a focus on developing the themes further. |